

A new pathway for a career in law





Welcome to Accutrainee

Accutrainee is founded and run by lawyers. We experienced the traditional training contract model ourselves – and we knew it could be improved. So, we created an alternative pathway for ambitious graduates to develop successful careers in law.

We took on our first trainee back in 2012. Since then, over 100 graduates have come through our unique, award-winning training contract model.

As part of our mission to continually adapt, we have evolved into a legal tech business, enabling us to better deliver to you our end-to-end service. Our ground-breaking platform is a one-stop solution for pre and post-qualification legal professionals to access training, development and work experience.

Our goal is to help you realise your potential in the legal profession, partnering with you throughout your legal career and supporting you every step of the way.





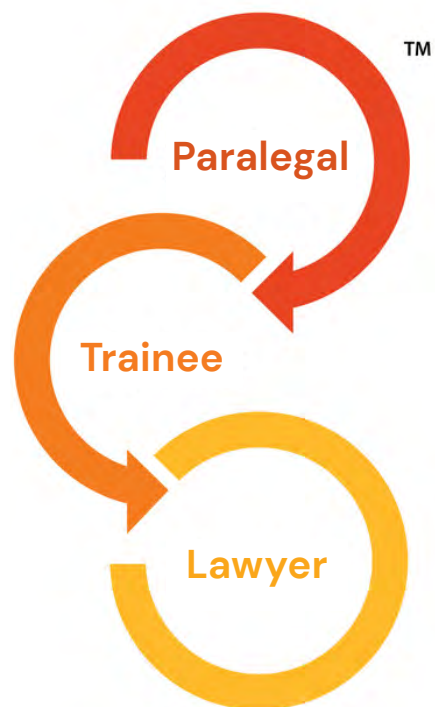
What makes
us different?

The biggest difference with Accutrainee is that we're not a law firm and we don't provide legal services. This means we have more time, commitment and resources to focus on you.

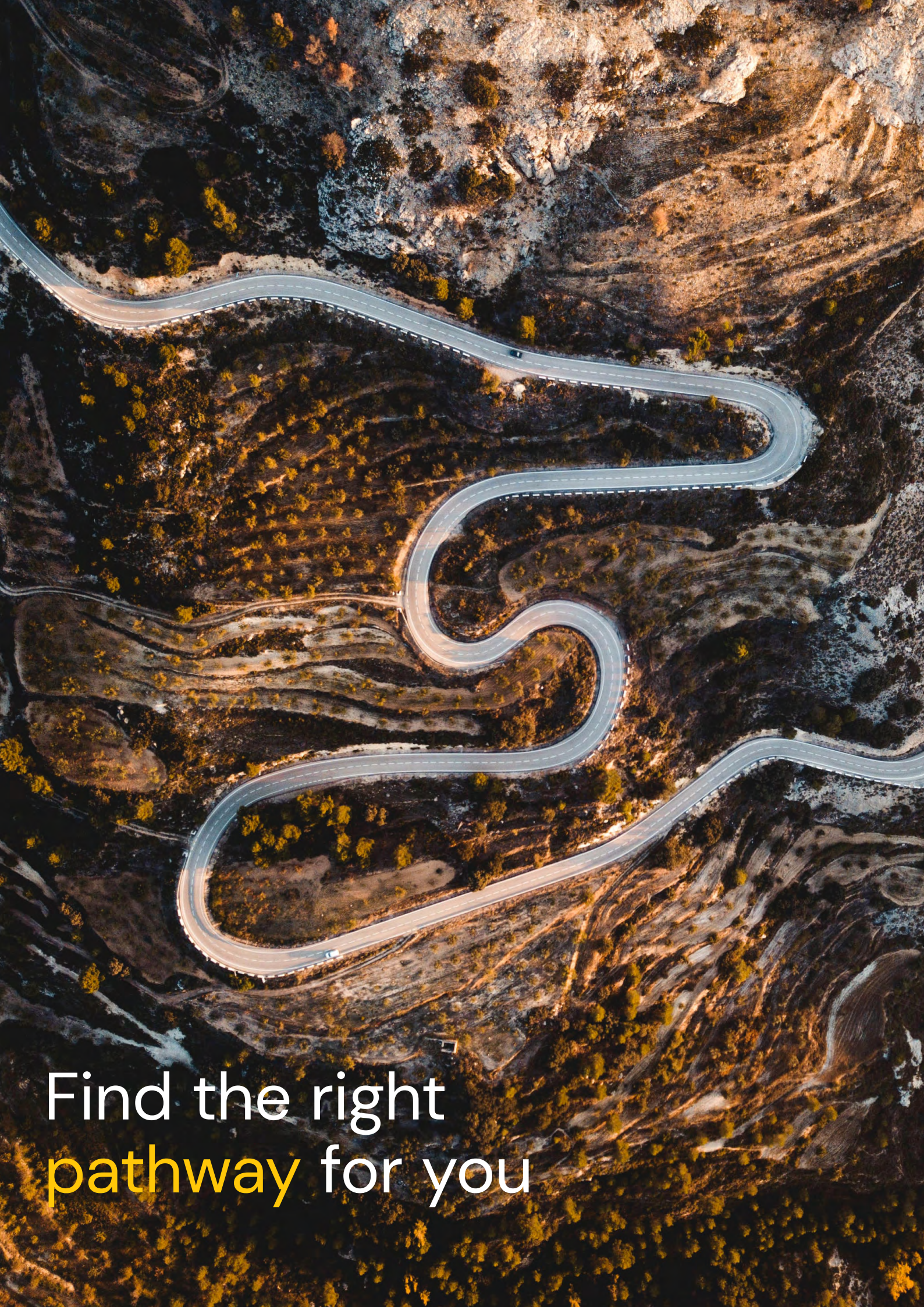
Through our unique training model, we help you qualify as a solicitor, either through the traditional route (training contract) or through the new solicitors qualifying examination route (SQE), by helping you secure qualifying work experience (QWE).

Here's how it works: we employ you as a paralegal or as a trainee. You'll then be sent on secondments lasting between 3 to 24 months to a wide range of law firms and in-house legal departments. You'll experience different cultures within diverse industries, while gaining the valuable skills you need to qualify as a solicitor.

We support you every step of the way, from introducing you to paralegal opportunities to offering you a training contract and finding you qualifying work experience, and even identifying permanent or flexible roles after you qualify.



Partnering with you through your legal career from paralegal to trainee to qualified lawyer



Find the right
pathway for you

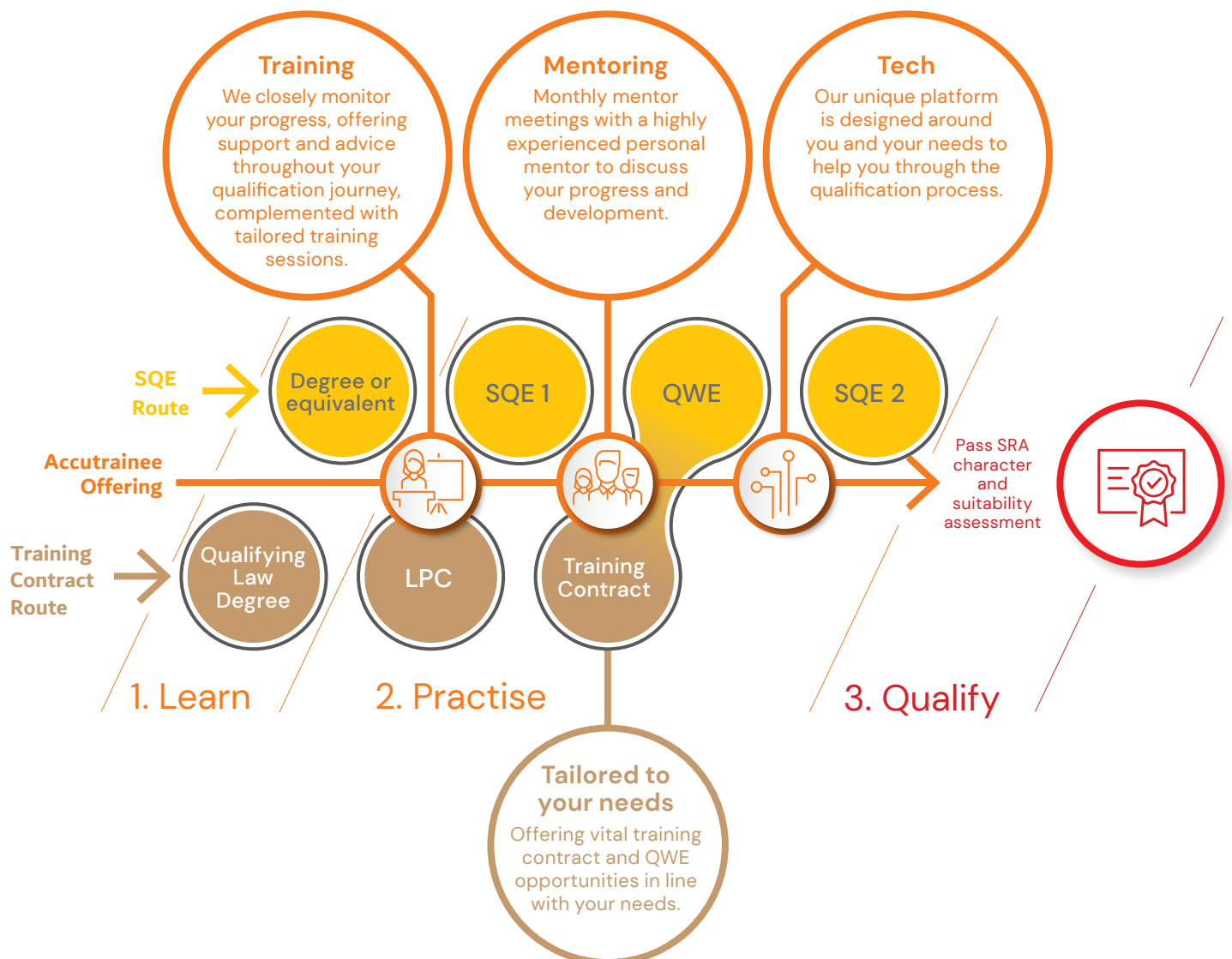


Accutrainee's training programme is second to none and truly offers greater opportunity than what is currently available in the traditional market.

Prabh
Training Solicitor



Take a look at these different potential pathways to qualification and how we support you at every stage.



Our commitment to you



Quality at the core

By quality, we mean both the quality of our people and the quality of work you get to do as one of our secondees.

At the heart of our approach is a commitment to finding the best quality candidates with the potential to be exceptional solicitors. We will thoroughly assess your skills and competencies during the selection process, so we are confident you can hit the ground running and deliver great value to the firms and in-house teams we partner with.

Because we deliver a truly flexible resourcing option to our business partners, you'll only be seconded to organisations who have a genuine need for legal support. From talking to our trainees, it's clear to see the exceptional quality of work and levels of responsibility they receive during secondments.



Leaders in diversity and inclusion

Our selection process is based on testing core competencies and skills, personal aptitudes and ambition, not just how you look on paper. Quite simply, we invest a huge amount of time in identifying the best candidates. We pride ourselves on truly understanding each candidate, their potential and unique journey, rather than relying on traditional markers such as A-Level grades, choice of university or previous experience. During 2020, 38% of our intake came from BAME backgrounds.



Mentoring that makes a difference

As an Accutrainee, you'll benefit from the dedicated expertise of highly experienced mentors, receiving continuous support and guidance throughout your time with us. In particular, you'll have a channel for voicing any concerns or queries in an environment entirely separate to your workplace.



The opportunity to train in-house in an international investment bank is the absolute highlight of my experience. It enhanced my commercial awareness at the very early stages of my career and taught me flexibility and adaptability, which are must-haves for every lawyer.

Radostina
Training Solicitor



Networking

You'll build working relationships with our clients and your colleagues. Accutrainees train in, and qualify into, a wide range of law firms and in-house legal departments, giving you a network of contacts not just within different organisations, but also different industries.





Tech enablement

Through our innovative platform, we help you identify gaps in your skills and any development actions, find work experience opportunities best suited to you, offer advice and best practice, suggest learning opportunities and so much more.

The platform supports your progress through the early part of your legal career with essential tools to help you qualify, and we continue to offer support and opportunities post qualification.



A greater variety of opportunities

Your secondments are tailored around your needs and preferences. We offer a wide range of opportunities in both law firms and in-house legal teams, covering many different practice areas and industries. Our clients include top UK and US law firms, niche practice firms, in-house legal teams, including FTSE100 companies, as well as innovative start-ups and everything in-between.

Some of our clients include:

Law Firms



In-House Teams



Tailored secondments

Accutrainees are matched up with tailored secondments based on your preferences, experience and personality. You may be able to work at more than one organisation during your training contract. This also gives you a better insight into the type and culture of organisation that's right for you.



Fantastic prospects

All of our trainees find NQ positions after qualification, either from organisations they have been seconded to or organisations impressed with the experience and competency of Accutrainees. Many trainees are even offered multiple roles on qualification.

We can also support you in securing opportunities post-qualification through our Accuflex service, which matches qualified solicitors with roles available from our clients.



Your development is our priority

To build successful, long-term careers, lawyers must adapt to the needs of an increasingly complex business landscape. Our lawyers' development needs are central to what we do. We recognise the need to develop lawyers with the diverse skills, insights and understanding to face the future with confidence. Something we call, the '21st Century Lawyer'.

We give you the tools and deep technical knowledge to excel in your career, as well as the core skills to thrive and contribute to the growth of the business you work in. Core skills like emotional intelligence, collaboration, flexibility, creative thinking and project management.

A recent review of our alumni confirmed that our trainees can comfortably succeed in both in-house and law firm settings post qualification; something we are very proud of and continue to nurture through our working practices.

We see the new SQE – the biggest single change in the way trainees qualify – as a great opportunity to build on our success. A chance to take the necessary steps to further enhance our model and develop our lawyers in the best way possible.

By encouraging creative thinking, innovation, and better collaboration with business colleagues, we insure our aspiring solicitors against whatever changes may come in the future.

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The level of support is some of the best I have experienced in any job. Many of my friends training at other institutions are jealous of the dedication and time put in by Accutrainee. Monthly mentor meetings, presentations, socials and training sessions help to engender a close-knit environment, which has been a joy to be involved with.

Ben
Training Solicitor

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Join us

What we're looking for

There's one word that sums up what we're looking for: potential. Our goal is to capture hidden talent. We want candidates who can show genuine ambition and drive to succeed. We review every application as a whole, taking into account all your qualities and attributes.

Some of the core skills we look for:

- Interpersonal skills
- Attention to detail
- Communication skills
- Analytical skills
- Commercial awareness
- Empathy
- Common sense
- Open mindset
- Creativity

We're looking for exceptional candidates who can hit the ground running when seconded to our clients. If you think you've got what it takes to be an Accutrainee, we'd love to hear from you.



Our selection process:



When to apply: We have no deadlines. Our selection process runs throughout the year. Unlike traditional procedures, our training contract secondments can start at any time, so there's no two-year wait. The fastest we have started someone on their training contract is two weeks, and we're working on improving that.

Who should apply: We accept applications from candidates at every stage of their academic career. However, our clients prefer candidates who have completed either a qualifying law degree or SQE1.

How to apply: If you're interested in joining us, you can apply online through our website. Answer the questions in the application form and attach your CV. It's as simple as that.

Where to apply: go online
www.accutrainee.com

If you want to discuss your application, or have any queries about any aspects of Accutrainee, you can email us at:
info@accutrainee.com

Or call us on: 020 7871 2822

Final words

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Accutrainee's unique model is the perfect opportunity for a training contract which is tailored around the interests, skillset and career path of the trainee, while providing an innovative solution for businesses in need of trainees.

Indra
Training Solicitor

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Some of our awards and pledges



Start your journey now at
www.accutrainee.com

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Accutrainee
30 Churchill Place, London E14 5RE