

Training Contracts for a bright future



A MESSAGE FROM SUSAN COOPER CEO & FOUNDER



I founded Accutrainee because I really wanted to create opportunities for graduates in a market where it seemed increasingly hard to do so. Quite simply, I believed that the training contract model required improvement. I'm strongly passionate about helping our trainees reach qualification and so I am very proud that Accutrainee has helped many trainees reach this goal since it started in 2012. We hope there will be many more to come.

Accutrainee is not a law firm nor is it a company with an in-house legal team. Our business is helping graduates reach qualification through a quality training experience – it's what we

do – and we do this by seconding our trainees to our clients, who are the in-house legal teams and law firms you will be more familiar with. Sound exciting? Different? We think so, and we think that an Accutrainee training contract gives our trainees greater exposure and opportunities for development, helping to maximise their options on qualification.

I hope that our brochure will help you to understand a bit more about who we are and how the unique Accutrainee training contract works.

Susan Cooper



WHAT WE DO



OUR GOAL IS TO HELP EXCELLENT GRADUATES REACH QUALIFICATION BY SECURING BESPOKE PERIODS OF RECOGNISED TRAINING IN LAW FIRMS & IN-HOUSE LEGAL TEAMS

OUR TRAINING CONTRACTS
FOCUS ON QUALITY,
DEVELOPMENT &
MENTORING

WE MATCH YOU TO THE
RIGHT FIRM BASED ON
YOUR PREFERENCES, SKILLS,
AMBITIONS & PERSONALITY

YOU WILL BENEFIT FROM
MONTHLY TRAINING
PRINCIPAL MEETINGS TO
DISCUSS YOUR PROGRESS &
DEVELOPMENT

ACCUTRAINEE CLOSELY
MONITORS YOUR
DEVELOPMENT & SUPPORTS
YOUR TRAINING THROUGH
TO QUALIFICATION

Accutrainee's innovative training contract model unlocks opportunities for legal training. We aim to produce the best quality trainees in the legal profession

Accutrainee is an award winning SRA authorised training establishment. We employ trainee solicitors and send them on secondments to firms and in-house legal departments so they may complete their training. We are responsible for ensuring all SRA training requirements are met or exceeded at all times.

Our training contracts are designed around our trainees and the specific needs of our clients.

During secondments, our trainees gain an in depth understanding of what it's like to work for a particular organisation and clients get the opportunity to see if our trainees are right for them. We continuously search the market for the best, most promising, graduates whom we are confident will not just match our clients' trainee requirements but will go on to represent some of the best solicitors in the profession.

WHAT WE LOOK FOR

Key Skills

We would expect Trainees to demonstrate

Attention to Detail
Interpersonal Skills
Analytical Skills
Communication Skills
Common Sense
Commercial Awareness
Passion for Law
Organisational Skills

If you think you've got what it takes and you're looking for a unique training contract designed around you, we want to hear from you.

We are looking for exceptional candidates who we believe will match our clients' requirements, expectations and criteria. We work very hard to determine whether you have the right skill set, attitude, personality and potential we are looking for.

Accutrainee does not offer an easier route into the legal profession. We expect to see considered applications which make you stand out from your peers. We review each and every application as a whole, taking into account all of your qualities and attributes.

Successful candidates will be those who show us their potential and a genuine determination to succeed. Accutrainee is looking for candidates who can demonstrate a high standard of academic achievement at A-Level (or equivalent) and degree level. If you have a 2:2 degree, or lower A-Level grades, we welcome your application but you must show academic excellence in other areas and be able to demonstrate why you did not achieve higher grades.

THE RECRUITMENT PROCESS



STAGE 1 - Online Application Form

Complete an online application form via our website. Answer the questions and attach a cover letter and CV - it's that simple!



STAGE 2 - First Stage Interview

If successful, you will be invited to an HR interview. This interview will focus on your academics, work experience and passion for law. We will assess your progress to date in order to ascertain whether we can help you overcome any specific hurdles.



STAGE 3 - Assessment Centre

If successful at your first stage interview you will be invited to an assessment centre. This will comprise written exercises, a competency based interview and a presentation which you will be asked to prepare beforehand.



STAGE 4- Introduction to Clients

If successful at assessment centre stage, we will register your details on our database. You will then be considered for client secondments as and when clients have requirements. Before being selected for a secondment you will attend a client interview.



STAGE 5- Training contract commences

If selected by a client, you will be offered a training contract. Upon acceptance of our offer, your period of recognised training will commence.

5 REASONS IT'S AMAZING TO BE AN ACCUTRAINEE...

Accutrainee has exciting training contract opportunities within private practice & in-house departments where trainees can experience different cultures within different industries. Few training contracts offer such variety and breadth of experience with training periods uniquely designed around the trainee. We welcome applications throughout the year from candidates at every stage of their academic studies. Our clients include FTSE 100 organisations, global investment banks and UK & US law firms.



Benefit from an innovative training model

Accutrainee training contracts are comprised of secondments within in-house and/or private practice legal teams. This, coupled with a dedicated mentoring programme, ensures that our trainees emerge as well-rounded, competent and confident solicitors.



There is no two year waiting list!

Unlike traditional training contracts, our training contract secondments start throughout the year so there may not be as long to wait to get started! The quickest we have been able to secure a training contract has been 3 weeks!



Mentoring is at the heart of Accutrainee

Accutrainees benefit from the dedicated expertise of highly experienced mentors, receiving continuous support and guidance throughout their training contract with us. In particular, this gives our trainees a means of voicing any concerns or queries they may have.



Tailored Secondments

Accutrainees are matched up with tailored secondments based on their preferences, experience and personality. Trainees may have the opportunity to work at more than one organisation throughout the course of their training contract. This also gives trainees better insight in determining which type and culture of organisation is right for them.



Networking

Our trainees build working relationships with our clients and each other. Accutrainees train in, and qualify into, a wide range of law firms and in-house legal departments, giving them a network of contacts not just within different organisations but also within different industries. More than 96% of our trainees have been offered one or more jobs straight away on qualification.

SOME OF OUR PAST AND PRESENT TRAINEES



"Accutrainee's innovative model offers a flexible yet structured solution to both companies and graduates. The chance to be at the cutting edge of the legal market and gain experience in both private practice and in-house struck me as a unique opportunity I could not afford to miss. Just over a month into my training contract and what has struck me most is the quality of resources available that are really developing my understanding of the technical skills and knowledge I am acquiring on a daily basis."

Almahdi Coker



"A truly unique training contract. Accutrainee presents you with the opportunity to train at more than one firm, and experience both private practice and in-house professional life. This is coupled with thorough appraisals and mentoring throughout your training contract. Unlike other training contracts, Accutrainee is genuinely interested in hearing your feedback on your progress and ensures that you receive 'well rounded' training. In addition to this, social events and training sessions are regularly organised. This allows you to get to know your peers and develop critical professional skills."

Alex Akin



"Accutrainee is the first of its kind and truly offers a unique and flexible approach, for businesses and graduates alike. The skills you develop through being an Accutrainee Trainee are invaluable – this is all helped through the ongoing support you receive, such as monthly Training Principal Meetings, bi-annual appraisals and frequent workshops. Also, the regular networking/social events are a great way to meet other trainees and to gain contacts."

Carla Stagg



"Accutrainee provided ongoing trainee support such as monthly trainee principal meetings which helped me to focus on the SRA skills and compliance with appropriate standards. I trained with a Fortune 500 global technology company and the variety of work in-house is countless, I've had experience in leading transactional projects and providing counsel to clients at all levels, including board level senior management. I have also worked on complex high value collaborative projects, some of which have been cross-jurisdictional."

Olga Bolmata

OUR VISION IS CLEAR

**Our goal is to help
more graduates
reach qualification**

We open up opportunities for
periods of recognised training by
seconding our trainees to law firms
and in-house legal teams

Innovation • Quality • Diversity

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