

Training Contracts as unique as you are



WHAT WE DO



OUR GOAL IS TO HELP GRADUATES REACH QUALIFICATION. WE DO THIS BY SECURING BESPOKE PERIODS OF RECOGNISED TRAINING CONSISTING OF SECONDMENTS TO LAW FIRMS AND IN-HOUSE LEGAL TEAMS.

Accutrainee is an award winning SRA authorised training establishment. We employ trainee solicitors and send them on secondments to firms and in-house legal departments. We are responsible for ensuring all SRA training requirements are met or exceeded at all times.

Our training contracts are designed around our trainees and the specific needs of our clients.

During secondments, trainees gain an in depth

understanding of what it's like to work for a particular organisation and clients get the opportunity to see if the trainee is right for them. So far, all of our trainees have secured newly qualified positions on qualification.

We continuously search the market for the best, most promising graduates whom we are confident will not just match our clients' trainee requirements but will go on to represent some of the best solicitors in the profession.

The quality of our trainees is of the utmost importance, with our trainees completing their training contracts to qualify as highly competent, well rounded solicitors.

Accutrainee introduced this exciting new offering to the legal profession to respond to the changing needs of graduates and legal service providers in this rapidly evolving industry and we're pleased to say we continue to go from strength to strength.

PERIOD OF RECOGNISED TRAINING

The outcome

Our training contracts focus on quality, development and mentoring. Upon satisfactory completion, you will be a qualified solicitor.



The right match

Delivering the right trainee to the right organisation is crucial to your happiness and our success. We take time to understand exactly what our clients are looking for and, through our recruitment process, find out what you're looking for. By doing this, we are able to match you to the right organisations based on your requirements, skills, ambitions and personality.

Once you are seconded to a client, that organisation is committed and contractually obliged to train and treat you in exactly the same way as it would train and treat its own trainees.



The training programme

Accutrainee not only pay for your Professional Skills Course, but we also ensure that you have a tailored training plan that will help you develop into a successful solicitor. We are 100% committed to our trainees and their development.

You will have access to a dedicated online training portfolio which we expect you to keep updated at all times. This is crucial, not only for you to demonstrate the training and work experience you have gained but also because it forms a key element of the monthly meetings you will have with Accutrainee's training principal, allowing us to closely monitor your training and progress.



Next Steps

As your training contract comes to an end, our HR team will support and help you manage the qualification process, liaising with the organisations you have been seconded to in order to help you secure a newly qualified position. We will also offer support wherever we can to help your career progress once your training contract comes to an end.

So far all of our trainees have secured positions on qualification.



WHAT WE LOOK FOR

Above all, we are looking for exceptional graduates. Candidates whom we believe will match our clients' requirements, expectations and criteria. We use the same stringent criteria used by many law firms and in-house legal teams in sourcing trainee solicitors. However, we will not be put off by some of the more typical rigid reasons why a candidate has been unsuccessful in the past. We work very hard to determine whether you have the right skill set, attitude, personality and potential we are looking for.

Accutrainee does not offer an easier route into the legal profession. We expect to see considered applications which make you stand out from your peers. We review each and every application as a whole, taking into account all of your qualities and attributes.

The Winning Formula

Competition is tough; you're up against a lot of great applicants. We're looking for something special, something unique, people who stand out for all the right reasons! Successful candidates will be those who demonstrate potential, a genuine determination to succeed and be the best at what they do.

Academics

Accutrainee is looking for candidates who can demonstrate a high standard of academic achievement at A-level (or equivalent) and degree level. If you have a 2:2 degree, or lower A level grades we welcome your application but you must show academic excellence in another area and be able to demonstrate why you did not achieve higher grades.

If you think you've got what it takes and you're looking for a unique training contract designed around you, we want to hear from you.

Key Skills

We would expect candidates to demonstrate:

- Professionalism
- Interpersonal skills
- Attention to detail
- Clear communication skills (oral and written)
- Passion for law
- Enthusiasm to work hard and meet deadlines
- Organisational skills
- Determination to succeed
- Experience of legal work
- Commercial awareness
- Maturity
- Common sense
- Analytical skills and evidence of problem solving

THE RECRUITMENT PROCESS

You'll be relieved to know that Accutraine does not have a deadline for its application process. That's because we are in constant dialogue with our clients regarding their trainee requirements, which may arise at any time in the year. However, we would encourage you to apply as soon as possible to avoid missing out on any perfect client matches that may become available.

Our recruitment process is split up into five key stages.

STAGE 1

Online Application Form

You will need to complete an online application form where you are required to provide personal details, answer a question about yourself, write a cover letter and attach a copy of your CV. Our application form can be accessed through our website.

STAGE 2

Initial Interview

If successful, you will be invited to attend a first round HR interview. This will focus on your academics, work experience and commitment and determination in pursuing a career in law. We will also seek to understand your progress to date to ascertain whether we can help you overcome any specific hurdles.

STAGE 3

Assessment Centre

Following the initial interview, if we wish to take your application further, you will be invited to an assessment centre which includes a written paper, a competency based interview and a presentation which you will be asked to prepare beforehand. We will also discuss the areas of law and types of organisations you are most interested in working with.

STAGE 4

Introduction to Clients

If we feel that you match Accutraine's criteria, we will put your details forward to suitable clients as and when they have a trainee requirement. In most cases this will mean a further interview with those clients.

STAGE 5

Training contract commences

Once we have a training plan in place for you, you will be offered a training contract. Upon acceptance of our offer, your period of recognised training will commence in accordance with your training plan.

BENEFITS OF BEING AN ACCUTRAINEE

Accutrainee offers its trainees many advantages. Including:

Entry

That crucial link to becoming a qualified lawyer ensuring you emerge as a well-rounded, competent and confident solicitor.

Exposure

You may have the opportunity to work at more than one organisation throughout the course of your training period. This will give you better insight in determining the type and culture of organisation that's right for you.

Mentoring

You will receive continuous support and guidance from the Accutrainee team throughout your time with us. In particular, you have a means of voicing any concerns or queries, secure in the knowledge that it will in no way impact on your daily working life.

Portfolio

You will have access to a dedicated trainee portfolio which will be monitored against SRA training requirements.

Career Progression

To date, all of our trainees have secured NQ roles upon qualifying. We believe our trainees come out of their periods of recognised training as strong, confident solicitors having had the benefit of mentoring throughout the process.

Networking

We want our trainees to build working relationships with one another. Accutrainees will go on to qualify into a wide range of different law firms and in-house legal departments, giving you a network of contacts not just within different organisations but within different industries.



OUR TRAINEES

“At Accutrainee I was seconded to a City law firm and a bank where my experiences were extremely positive. My development and training needs were always taken very seriously and so was my well being. My monthly meetings with training principals were not mere formalities but opportunities to benefit from their experience and guidance and ensure I got the most out of my training.”

J. Knowles-Mofford

“As an Accutrainee, I’ve been continually impressed with the high quality of training I have received. The separate mentor scheme offers a great deal of support and is putting me on the best possible footing for qualification. I am thrilled to be part of such a pioneering way of training solicitors.”

F. Hussey

“What makes a training contract with Accutrainee unique is not only the close supervision by a number of experienced lawyers but also the opportunity to belong to a wide-ranging and diverse professional network. Accutrainee has proved to be an excellent alternative to a more standard training contract providing me with high quality supervision and training tailored to my carrier aspirations.”

G. Stucchi-Prinetti

OUR CLIENTS

Our client’s include large City law firms, FTSE 100 companies, global investment banks, niche practice law firms and everything in-between.

Our clients are committed to delivering the highest quality training to our trainees as they consider them for future permanent positions within their organisations.

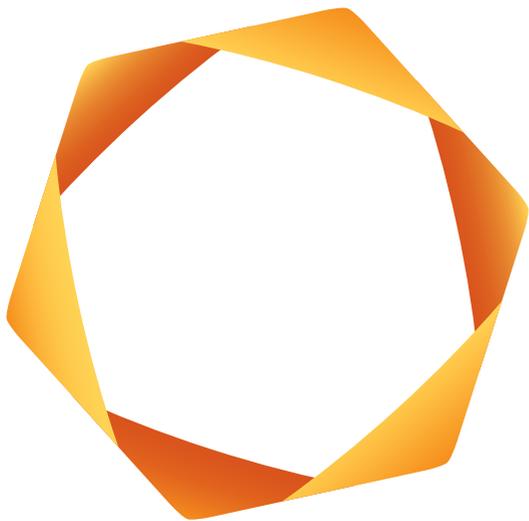
What our Clients say:

“We came across Accutrainee and thought that it is an excellent alternative option for graduates looking for a training contract. The quality and experience of the candidates we interviewed was well suited for an in-house legal department and the support and services provided were excellent.”

Tate & Lyle

“We are very happy with the way in which Accutrainee has given us the flexibility to train talented young lawyers...We have been extremely impressed with the professionalism and dedication of the team as well as with the quality of the trainees they are taking on.”

Hausfeld & Co. LLP



Get in touch today!

If you would like to find out more
about Accutrainee or speak
to a member of our team, please

visit our website at
www.accutrainee.com

send an email to
info@accutrainee.com

or call us on
020 7040 0973

